

NIRAS Fundamentals

- We listen, learn and deliver

Fundamentals

THE FOUNDATION OF THE WAY WE WORK



Our **vision** is to aspire for excellence in project delivery across disciplines

Long lasting and growing **key-client relations**

Dedicated and **purpose-driven people**

Partnerships in expertise and execution

Recognized commitment to the **17 UN SDGs**

Clear **values** and aligned **behaviors**

Healthy **finances** and **profitability**

We listen,
learn and
deliver



Fundamentals

LIVING OUR VALUES BUILDS EXCELLENCE ACROSS DISCIPLINES



CLIENTS

- We engage in networks and brand our people, projects and expertise
- We build partnerships with our clients beyond their projects
- We apply a careful bid–no-bid process and secure profitability
- We organize a tender process enabling high quality
- We celebrate wins and seek learning from all tenders



PROJECTS

- We understand our client and the complexity and life-cycle of projects
- We provide fit-for-purpose project management and teams
- We fulfill expectations in a time and cost-effective process
- We raise concerns instantly and act to resolve problems
- We seek feedback in order to learn and improve



PEOPLE

- We help and support our colleagues across the organization
- We work proactively with feedback to learn and flourish
- We provide career opportunities and nourish innovation.
- We facilitate job rotation to build networks and culture
- We secure a pipeline of talents from universities and our network

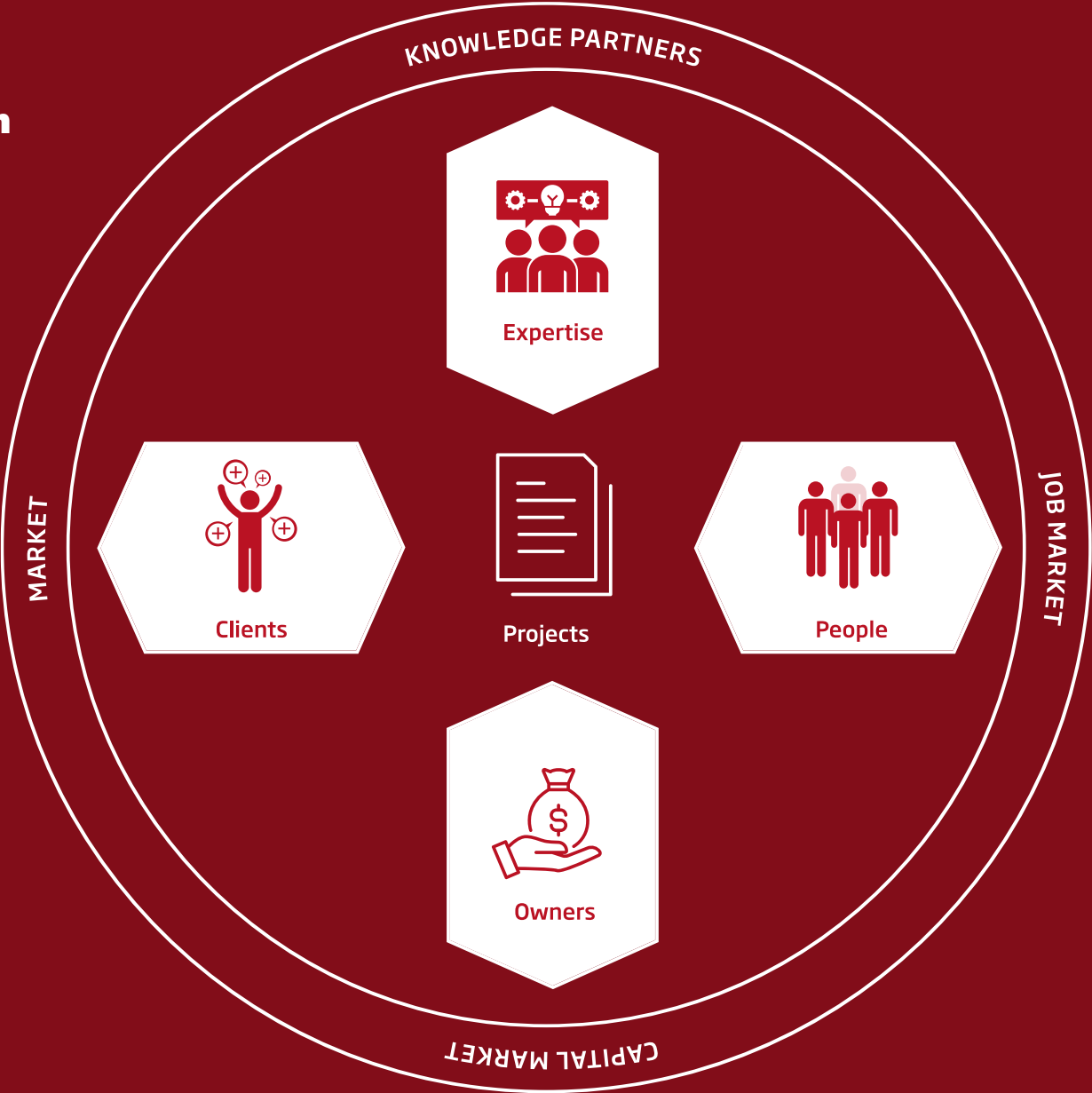


EXPERTISE

- We aspire for excellence across all our areas of expertise
- We develop expertise and access knowledge through partnerships
- We eagerly share our knowledge and insights
- We orchestrate networks of specialists
- We facilitate smart access to CVs, references and knowledge

Fundamentals

In our business-ecosystem



Fundamentals

Forretningens økosystem

MARKET

CLIENTS

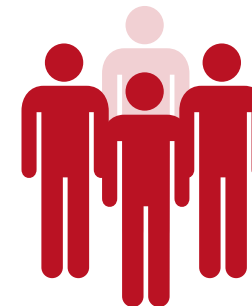
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Expertise



Projects



People

Fundamentals



Expertise



Clients



Projects



PEOPLE

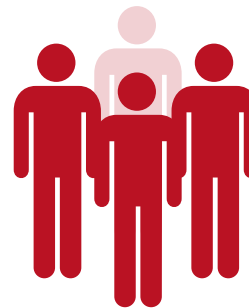
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JOB MARKET

Fundamentals

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Clients



People

JOB MARKET

NIRAS Fundamentals

VALUES, BEHAVIOR, MISSION & VISION

We listen, learn and deliver – living our values builds Excellence Across Disciplines

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We are on a joint venture for sustainable progress of society

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