

Working at NIRAS



NIRAS is an international multidisciplinary consultancy with over 2200 permanent staff based in offices around Europe, Africa and Asia. Our expertise ranges from sustainable natural resources management to engineering, infrastructure, green economy, energy, water, agriculture, forestry, governance, vocational education, land and rural development.

At NIRAS International Consulting (NIC), a business unit of NIRAS, you will have the opportunity to grow professionally and contribute to making an impact in development. You will work with more than 280 in-house development professionals and have access to more than 20,000 experts from our one-of-a-kind CV Database. NIC has over 40 years of experience in development cooperation. Annually, we undertake more than 250 assignments in Africa, Asia, Europe and Latin America and our operations are growing steadily. Much of our work consists of implementing large, long-term and multidisciplinary development programmes. Our clients include Danida, the Ministry for Foreign Affairs of Finland, Sida, KfW and GIZ, SDC, the European Commission, the African Development Bank, the World Bank, the Asian Development Bank, UN organisations and national ministries.

Read more at
www.niras.com/dc



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NIRAS Young Professional Academy

Jumpstart your international career

NYPA - A GRADUATE PROGRAMME IN DEVELOPMENT CONSULTING

The NIRAS Young Professional Academy (NYPA) is a 2 years progressive programme. Through intensive on-the-job training and theoretical modules you will learn how to win international development consulting projects and become familiar with all stages of their management.

- Young Professionals (YPs) will follow training sessions on tendering and project management processes as well as consultancy methodologies
- YPs will be working together with senior experts in various competence areas
- YPs will have the opportunity to join short-term field missions for a fact finding or to backstop an on-going NIRAS project in a developing or middle income country
- Each YP will be integrated to working groups of his/her respective technical area (if applicable)
- After completing the programme, qualified YPs will be offered a fulltime position within NIRAS International Consulting (NIC), subject to job openings at the time.

Fact-finding mission in Palestine

Emilie Pellby has been on a fact finding mission to Palestine as part of the tender preparations for a Rural Development project in Jordan Valley for the French Development Agency (AFD). During the fact finding, she got hands on experience of working with local partners and meeting with stakeholders, donors and experts. "Going on the fact finding mission was a truly great experience and my first time being in the field. It enabled me to better understand the importance of the fact finding mission in the wider tender preparation process, e.g. collecting information to fill knowledge gaps about beneficiaries, understanding stakeholder needs and expectations as well as assessing challenges and opportunities on the ground. During the fact finding mission, I had the opportunity to work alongside my mentor, Khalil Ansara and to be part of a tender team in Stockholm until the final submission date. This provided a great chance to learn from senior colleagues, both in terms of practical skills and relevant considerations when developing a tender proposal.

Emilie Pellby
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Training Scheme

The YP enters the 2-years programme as a trainee and moves forward passing various stages.

Location: The NIRAS YPs will be based at our office in Belgrade. From there they will travel on short-term assignments working from other NIRAS offices and/or on projects worldwide.

Training: YPs will be following training sessions related to our three carrier paths, i.e. tendering, project management and consultancy. Trainers are NIRAS staff with thorough hands-on experience.

The training sessions are supported by extensive hands-on learning at either a NIRAS office or through international field work to ensure that YPs are exposed to practical work on all processes presented during training. Through the programme YPs will gain knowledge on a large variety of procedures.

Mentoring: Each YP will be assigned to a mentor preferably with a similar technical profile and working at the respective mentoring office to ensure integration.

Do you have what it takes?

In order to qualify for the NYPA programme, the following list is a prerequisite

- Master's degree in a discipline relevant to the competence areas and operations of NIC
- One to three years of relevant experience in the context of development cooperation
- Excellent spoken and written English is a requirement. Working knowledge in German, French, Spanish, Portuguese or Arabic is an advantage
- In addition, NIRAS values highly motivated individuals with dynamic personalities and a positive attitude.

Want to know more?

Check out niras.com/nypa for a detailed description of the programme:
www.niras.com/young-minds/niras-young-professional-academy

Junior expert on mid-term evaluation

Roosa Tuomaala has worked four weeks in the Finnish office on the tender writing for a regional industrial collaboration in cotton fibre manufacturing project in Turkey. "The rotation in Vantaa gave me a valuable opportunity to get a more comprehensive picture on the tendering process and increased my skills, particularly in tender writing. During the rotation, I also started as a Junior Expert in the mid-term evaluation of Finland's Development Cooperation in Eastern Europe and Central Asia 2014-2017, and got the chance to participate in the internal planning and the official kick-off meeting in the Ministry of Foreign Affairs.

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